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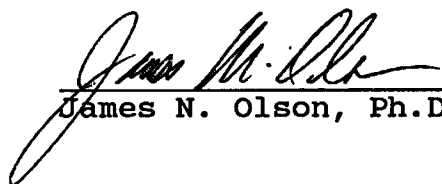
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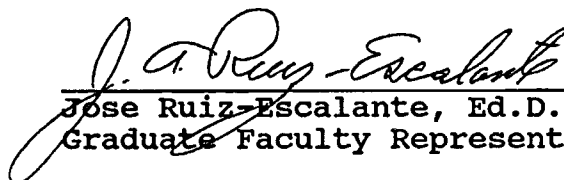
Sexual Harassment: The Effects of Gender
and Attitude on Perceptions
and Consequences of
Sexual Harassment

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**SEXUAL HARASSMENT: THE EFFECTS OF GENDER
AND ATTITUDE ON PERCEPTIONS
AND CONSEQUENCES OF
SEXUAL HARRASSMENT**

by

BARBARA CUPIT, BA

THESIS

Presented to the Graduate Faculty of Psychology

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Abstract

Ninety-one individuals (52 males) and (39 females) read 13 scenarios depicting various sexual harassment incidents. Participants were asked to determine the seriousness of the harassment in each scenario, choose the type of grievance procedure they would prefer, and then rate how likely they would recommend each consequence in regards to the harassment. Participants were also asked to complete a Sexual Harassment Attitude Questionnaire that measured "tolerance" towards sexual harassment.

Potential differences between male and female perceptions and attitudes were examined. Results yielded significant differences between males and females with men exhibiting significantly more tolerant attitudes than did women towards sexual harassment. Differences were also found in choice of grievance procedure with men more likely than women to chose formal over informal procedures. Findings also indicated that attitudes had a significant effect on perceived seriousness and recommended actions regarding sexual harassment.